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Determinants of leadership in online social trading: A signaling theory perspective

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Abstract

Online social trading offers an opportunity for less-experienced individuals or firms to follow top traders by mimicking their behavior, but little is known about the determinants of leadership that shape such relationships. To study this, we build on signaling theory using fixed-effect panel least squares estimations to analyze 250 top traders in a network of around 1,100 traders; we examine their trader credentials, the volume of trades, performance, and risk signals. Contrary to our initial expectations, findings show that trader credentials are more important than performance, volume, or risk signals, but there are significant differences between virtual and real money traders. This study proposes a network signaling theory approach by linking it to herd behavior and the disposition effect. Our findings can have practical implications not only for top traders, followers, and social trading platform managers but also for policy-makers and regulators of such investment instruments.

Keywords: social trading, networks, leadership, signaling theory, investing, digital platforms

Introduction

Much innovation has occurred in investment trading platforms during the last decades as a result of better technologies and smarter information systems. Starting with portfolio optimization in the 1950s, the rise of high-frequency trading in the 2000s, and more recently algorithm developments, trading now requires a new financial regulatory framework for the Digital Age (Kirilenko & Lo, 2013). Collaborative consumption has recently emerged as a peer-to-peer activity of exchanging goods and services through online community platforms fueled by sustainability, the enjoyment of shared activities and economic gains (Hamari, Sjöklint, & Ukkonen, 2016). Online social trading is a form of collaborative consumption facilitated by a platform and community where traders can automatically and simultaneously copy the decisions of traders they trust (Wohlgemuth, Berger, & Wenzel, 2016). This comes as an alternative to traditional settings. Research shows that individual traders acting alone perform poorly compared to securities firms and banks (Kamesaka, Nofsinger, & Kawakita, 2003), but online social trading allows inexperienced investors to improve their returns by imitating the investment decisions of those they perceive as more experienced (Pentland, 2013). A key assumption is that top traders lead by making their investment decisions available to those following them (Oehler, Horn, & Wendt, 2016). Imitation, in this case, is a risk-mitigation strategy for inexperienced social traders (Berger, Wenzel, & Wohlgemuth, 2017). We have a clear perspective on how traders use signals to establish trust, but we need to focus more on determinants of signaling leadership in the network that could condition how those less experienced decide to follow or leave a top trader.

A recent review of leadership theories identifies ten emerging approaches, and two are directly related to this study: leadership in teams and decision groups, and leader and follower cognitions (Meuser et al., 2016). The first theme related to team decision-making in organizations seems to capture more attention in management studies (Cullen-Lester &

Yammarino, 2016). A review of collectivistic leadership approaches introduces the ‘we’ in a broader sense by highlighting five key areas: team, network, shared, complexity, and collective leadership (Yammarino, Salas, Serban, Shirreffs, & Shuffler, 2012). Relational leadership theory expands the idea of leadership beyond organisational boundaries, presented as an embedded approach to common relationally-responsive dialogue and practices of leaders being morally accountable to others they connect with (Cunliffe & Eriksen, 2011). Tests with agent-based simulations point at collective intelligence as an important feature of collective decision-making and leadership (McHugh et al., 2016). These studies discuss the concept of collective leadership in the context of informal team relationships and social capital, but online social trading is less social and more individualistic, rational and calculative in nature. Therefore, in this study, we prefer to use the term network leadership to highlight the more detached and transactional nature of relationships in peer-to-peer environments such as online social trading platforms.

In our analysis of online social trading, we use signaling theory (Connelly et al., 2011) to have a better understanding of network leadership considering the importance of shared and perceived information in collective leadership mentioned earlier. Signaling theory has traditionally been used to explain information asymmetry effects on investment decision-making and relationships, so it can be related to online social trading. What is different in our context is the fact that both top traders and followers are similar in nature and disclose the same information on the platform. In doing so, each party can generate gains. In our case of Ayondo.com, for example, actual payment rewards are granted by the platform for being a top trader based on the number of followers. On the other hand, improved monetary investment returns are available for real money followers when copying a highly competent top trader. Hence, signals transmitted by top traders play an essential role in this environment. What differentiates top traders from followers according to the definition in the Ayondo platform is

how they use their profiles and trading information, with top traders using it as signals to attract followers (Ayondo, 2018b). In addition, there is almost no transaction cost in terms of money and time for switching between top traders, becoming one, or changing between virtual or real money trading. This makes the network very dynamic and different from previous applications of signaling theory. Further, it allows us to study determinants of leadership through daily high-frequency data by capturing changes in the number of followers joining or leaving for each top trader.

Current research on social trading signals is related to trust (Wohlgemuth, Berger, & Wenzel, 2016; Roca, José García, & José de la Vega, 2009). Wohlgemuth, Berger, and Wenzel (2016) argue that trust established between top traders and their followers is the result of two key groups of signals: affect-based signals and cognition-based signals. In their qualitative study, affect-based signals entail traders' personal information and trading history, whereas cognition-based signals are conditioned by the number of profitable trades, investment returns, maximum drawdown, and the risk level. Conversely, Lee and Ma (2015) in a quantitative study propose three measures when deciding whom to follow in social trading services: performance, risk, and consistency. The qualitative approach adapted by Wohlgemuth, Berger, and Wenzel (2016) tends to focus more on the relational aspect of social trading, while the quantitative approach adapted by Lee and Ma (2015) tries to make an assessment of the more formal and measurable social trading characteristics. We converge these views by proposing a conceptual framework to study network leadership consisting of four key determinants of online social trading along the affect-based and cognition-based continuum of signals: trader credentials, volume, performance, and risk. The signals for each determinant are investigated quantitatively through four hypotheses discussed in the next section.

Our methodological and empirical framework for studying network leadership in online social trading offers a balanced quantitative approach to analyze trader credentials, the volume

of trades, performance, and risk, and it could be relevant for both research and practice. We also aim to contribute by controlling for differences between real and virtual traders and accounting for joiners and leavers. This should also inform policy-makers working on regulatory practices and the intermediary role of online trading platforms for protecting inexperienced traders. Overall, this study aims to make a theoretical, methodological and empirical contribution by exploring the research question: **What determinants affect leadership in online social trading?**

This paper is structured as follows. In the next section, we introduce signaling theory that aims to describe behavior when two parties have access to different information (Connelly, Certo, Ireland, & Reutzel, 2011), such as top traders and trading followers. This is followed by the methodology, where we explain the application of fixed-effect panel least squares estimations for our models. We use high-frequency data extracted daily from Ayondo.com, an online social trading platform that allows traders to follow each other and facilities mimicking trading behavior. Finally, we present a discussion of our findings, conclusions, and directions for future research.

1. Signaling theory and network leadership

The core idea of signaling theory is that signalers are insiders who have access to information and knowledge not available to receivers who are outsiders (Connelly, Certo, Ireland, & Reutzel, 2011). Signaling theory has traditionally been used to explain how new ventures seeking external finance and having more information about their business try to communicate this and connect with external funders seeking profitable investment opportunities (Connelly et al., 2011). In investment and finance, signaling theory is used for understanding the valuation of new firms seeking external financing in the case of initial public offering (Michaely & Shaw, 1994) or venture capital investments (Busenitz, Fiet, & Moesel,

2001; Busenitz, Fiet, & Moesel, 2005). The link between signaling theory and investment markets suggests that participation and convertibility features of stock can reduce information asymmetry between the venture and potential investors (Arcot, 2014; Elitzur & Gaviols, 2003). In the online social trading platform Ayondo, top traders are defined as those who publish trading signals, and followers as those who follow trading signals of top traders (Ayondo, 2018b). This implies that the signaling and decision-making processes between top traders and their followers participating in a network of peers are similar to those in investment markets. Therefore, signaling theory could be used to explain how trust in leadership competence is established.

Signaling theory accepts a changing environment between members and the signals they share in a network over time. For example, new venture teams aim to project signals of value, commitment, and competence to their potential investors in the early funding stages, but this does not seem to have any significant relationship with long-term outcomes (Busenitz, Fiet, & Moesel, 2005). Association signals are also necessary in the context of networks and stakeholders when setting premiums and initial public offering targets (Reuer, Tong, & Wu, 2012). In industrial networks, new entrants should consider the trade-off between conformity and innovation due to institutional forces or limited shared resources and market opportunities (Boone, Wezel, & van Witteloostuijn, 2013). Empirical findings from a study of 251 small firms, on the other hand, highlight the need to consider a network approach in understanding the mechanisms of performance enhancement and entrepreneurial orientation (Jiang, Liu, Fey, & Jiang, 2018). However, in the case of online social trading, participants can perfectly mimic each other's behavior without any detriment to outcomes. On the contrary, larger networks can help top traders profit more as a reward/commission. This also suggests that leadership in online social trading networks is dynamic, as the position and relationships between traders can change often.

Signals, especially for investments, can be categorized as rational, focused on the performance indicators of the ventures, and relational, focused on personal characteristics and connections (Moss, Neubaum, & Meyskens, 2015). Comparative research in this direction is limited, but for example, in equity crowdfunding networks, retaining equity and information about risk signals can increase the probability of funding success, while social capital and intellectual capital have little or no impact (Ahlers et al., 2015). Reward-based crowdfunding research, on the other hand, reveals a different picture about social capital signals whereby e-words of mouth, introductory text, videos and “Like” counts (Bi, Liu, & Usman, 2017) as well as social media shares, social network size, comments updates (Kromidha & Robson, 2016) seem to be positively related to successful funding. In the context of online social trading, prospect theory, which shares some similarities with signaling theory, has been used to explain that people can be more risk-seeking toward losses and more risk-averse toward gains, but at the same time, they are more sensitive to losses than gains (Liu et al., 2014). However, separating the human from the irrational is not an easy task, especially in networks, so signaling theory would require a refined approach in the context of online social trading.

Even though leadership is considered a mature field of study (Hunt & Dodge, 2000), its intersections with the business networks and investment literature remain limited. Network leadership is another aspect, besides network effects, that signaling theory has not addressed sufficiently, but it is essential to understanding how top traders emerge and why others decide to follow or leave them. On an organizational level, research on small business leaders shows how their inspirational personality signals can help them lead more competitively and enable an innovative environment around them (Dunne, Aaron, McDowell, Urban, & Geho, 2016). On an inter-organisational level, research on venture capital alliance networks shows how new firms assuming leadership roles and managing their position between networks can send important strategic signals (Ozmel, Reuer, & Gulati, 2013). A social network analysis of

leadership in virtual collaboration settings such as social software systems, chat-rooms or virtual worlds suggests that the most effective emergent leaders are those who assume a mediating, rather than directing or monitoring roles in virtual network interactions (Sutanto, Tan, Battistini, & Phang, 2011). In our study, top traders mediate market and network forces to make decisions that are signaled back, influencing relationships and their own leadership position over time.

Transactional digital platforms present excellent opportunities to study and advance network leadership theory in inter-organizational settings. In online social trading platforms like Ayondo in this study traders create opportunities by collaborating. Followers can follow up to five top traders and benefit from their experience to exploit new investment opportunities (Ayondo, 2018a). Top traders benefit by either a long-term, performance-based remuneration model or by a short-term, volume-based remuneration model, depending on the profit they help followers generate (Ayondo, 2018c). A theory aiming to explain this environment should be able to give insights on information flows, communication signals, and perceptions that influence network leadership and trading behavior for investment opportunities. Building on these premises, we argue that signaling theory can be applied to gain a better understanding of leadership in online social trading networks.

2. Derivation of hypotheses

2.1. Trader credentials (TRDC)

First, we start with a general overview of top traders' credentials. Research shows that some common characteristics for top traders are their drive, leadership motivation, honesty, integrity, self-confidence, cognitive ability, and knowledge of the business, but the evidence for traits such as charisma, creativity, and flexibility is not that clear (Kirkpatrick & Locke, 1991). Beyond personality (De Vries, 1977), research on investors and leadership traits reveals

mixed findings when looking at their personality, demographics, environmental fit, and cognitive framing (Vecchio, 2003). Therefore, it is difficult to generalize based on these findings.

Traders do not seem to have a defined personality profile, and research suggests that anyone could perform trading tasks well after proper training (Lo, Repin, & Steenbarger, 2005). However, research acknowledges the importance of aggressiveness, survival drive, and overconfidence to generate higher profits through first-mover advantage (Benos, 1998). A study of a large pool of Finnish traders confirms that investors who are overconfident and more prone to sensation-seeking trade more frequently (Grinblatt & Keloharju, 2009). High-IQ Finnish investors, on the other hand, are more rational but also more aggressive about tax-loss trading, displaying superior market timing, stock-picking, and trade execution skills (Grinblatt, Keloharju, & Linnainmaa, 2012). Personal characteristics seem to play an important role in investment trading, leading to different approaches.

A fundamental problem related to traders' personalities and credentials is the disposition effect, described as a type of irrational behavior whereby investors sell securities that have increased in price and keep assets that have dropped in value instead (Weber & Camerer, 1998). In the group environment of an online trading platform, the situation is even more complex, and the disposition effect can multiply as members are more exposed to each other. Heimer (2016) confirms that traders' connectivity to a network and its social effect nearly doubles their disposition effect. Access to the network can offer more opportunities for connections, allowing members to influence but also be influenced to become a top trader or a follower.

Another problem can be herd behavior (Shang, Chen, & Chen, 2013), described as the tendency of people to mimic and follow the rational or irrational behavior of groups, even in

transparent and order-driven trading markets. Identifying the role top traders play in this environment is not easy due to the complexity and inconclusive results of previous studies on individual traits. In addition, research on trading dealers shows that those that are relatively central in a network are characterized by relatively lower and less dispersed spreads compared to peripheral dealers (Hollifield, Neklyudov, & Spatt, 2017), indicating a preference for a risk-averse and reliable behavior. Nevertheless, previous research acknowledges the importance of individual credentials in general, and we intend to investigate them by looking at the independent variables of Career, Membership, Experience, and Popularity defined in Table 1 to analyze the following hypothesis.

Hypothesis 1 – H1: Leadership in an online trading network is positively related to individual credential signals of top traders.

Insert Table 1 here

2.2. Volume

The volume of trades is expected to send important signals in financial markets. A theory of trading volume suggests that market agents frequently revise their position in the market, and abnormal trading volumes do not necessarily imply disagreement but can be related to divergent prior expectations, causing markets not to clear immediately (Karpoff 1986). Also indirectly, online search data on trading intensity could be used to reliably predict abnormal stock returns and trading volumes (Joseph, Babajide, Wintoki, & Zhang, 2011). This shows the dual effect of herd behavior (Shang, Chen, & Chen, 2013) on trading volume, both in terms of positioning of traders close to each other and group acceptance of market information.

Research shows that information linkages and signals among traders are positively related to their trading volume (Colla & Mele, 2009). In the stock market, price signals lead

option volumes, but for certain types of options, volume signals can also lead stock price changes (Easley, O'Hara, & Srinivas, 1998). In these markets, higher trading volume is often related to overconfidence, resulting in more volatile and risky behavior but also higher profits than rational trading due to an unconscious “first-mover advantage” (Benos, 1998). Volume seems related to knowledge and information signals, but also a degree of irrational behavior related to the disposition effect and the herding effect with both institutional investors (Nofsinger & Sias, 1999) and information-based trading (Zhou & Lai, 2009). In online social trading, volume is co-created by the interaction of followers with top traders, their decisions and incentives to benefit from having many followers or following prominent top traders.

Signaling theory would suggest that the volume of trades sends positive signals about the investment opportunities and the trader's commitment to trading. The herding effect in the network could multiply such signals, and we would assume that a consistent, frequent trader of relatively large volumes could attract a larger number of followers. To examine the impact of volume on trader positioning, we look at Trades Month and Number of Trades defined in Table 1 to investigate the following hypothesis:

Hypothesis 2 – H2: Leadership in an online trading network is positively related to the volume of trade signals of top traders.

2.3. Performance

Performance has many definitions in finance and management literature (Admati & Ross, 1985), but in this study, we focus on accounting profit and loss and the extent of winning trades to capture followers' response to top traders' performance. Research has shown that as a result of the disposition effect, investors are reluctant to realize losses quickly, often selling winning investments that continue to outperform the losers they keep in hope of their recovery (Shefrin & Statman, 1985; Odean 1998; Garvey & Murphy, 2004). Hartzmark (2014) also

highlights the rank effect in investment performance by citing the situation when entire portfolios are examined; traders are shown to prefer to sell extreme winning or extreme losing positions and maintain what appears to be more stable. Taken together, this means that performance signals should be interpreted in the context of both external signals and traders' investment strategies.

It appears that trading in online networks outperforms individual trading due to the social influence and wisdom of crowds, although top traders' reputation and trustworthiness are not entirely determined by their performance (Pan, Altshuler, & Pentland, 2012). This is further compounded by the irrationality of the disposition effect (Weber & Camerer, 1998) and its multiplication by herd behavior (Shang, Chen, & Chen, 2013), which will affect followers' ability to perceive and interpret top traders' signals. Notwithstanding these probable complications, since we are looking at information from an online investment trading network, we logically assume that trading performance is a significant factor that draws the attention of followers whose main objective is to obtain high investment returns. To maintain a clear and direct focus on the correlation between leadership and performance, a positive relationship is expected. To investigate more in this direction, we look at Winning Trades, Winning Months Performance Current Month, Performance Current Year, and Performance Past defined in Table 1 to explore the following hypothesis:

Hypothesis 3 – H3: Leadership in an online trading network is positively related to performance signals of top traders.

2.4. Risk

Trading and gambling seem to share structural characteristics related to sensation-seeking (Grall-Bronnec et al., 2017) and risk-taking propensity (Markiewicz & Weber, 2013). Also, in financial markets noise is often mistaken for information, resulting in incorrect

decisions, uncertainty and, consequently, risk (Black, 1986; Trueman, 1988). Since not all demand changes are rational, “noise traders” can still generate profits by following a more aggressive trend of chasing strategy regardless of higher risks (Shleifer & Summers, 1990). In social trading, top traders’ performance is not always a good indicator of their competence, especially in times of risk and uncertainty (Pan et al., 2012). However, traders can learn to understand and translate useful signals or noise better over time (Banerjee & Green, 2015) to manage risk.

Online social trading networks and platforms can help individuals that manage their money online make better financial decisions by providing more peer or aggregated crowd information for better risk management (Zhao et al., 2015). The disposition effect, i.e., the tendency of traders to forgo loss realization in favor of gain realization, seems to be lower in an online social trading environment due to higher transparency and the sense of being observed (Lukas, Eshraghi, & Danbolt, 2017). Traders’ disposition effect seems to be affected by the attention they receive from their followers who believe in the traders’ strategy (Glaser & Risius, 2016). This shows that traders influence each other’s perception of risk in the network, something that could help us understand followers’ perception of top traders and the associated risk in an online social trading platform.

Consistency in providing information in a virtual investment community is considered useful to make less risky and more profitable decisions, but not satisfactory due to members’ herding tendency (Shang, Chen, & Chen, 2013). Although sentiment plays an important role among followers initially, research shows that larger investors do not rely on social interaction as much as small investors do when making decisions (Ammann & Schaub, 2016). Despite growing literature on financial interconnections, our knowledge of how the network structure is related to risk remains limited (Cohen-Cole, Kirilenko, & Patacchini, 2014). Assuming a risk-averse preference for our sample traders, we aim to establish whether and how risk serves

as a determinant of a top trader in the trading platform. In this study, we intend to contribute in this direction using three composite risk index variables: Risk Trader, Risk German30, and Risk US500 (defined in Table 1), to explore the following hypothesis:

Hypothesis 4 – H4: Leadership in an online trading network is negatively related to risk signals of top traders.

2.5. Virtual versus real money traders

Online social trading platforms offer the opportunity to use virtual money. Such digital currency that has no real value, but can be used for practicing purpose, allows traders to familiarize themselves with the digital platform, the online social trading environment, gain experience and learn without the risk of making any loss before investing real money. This can have serious implications similar to digitally-facilitated gambling where playing for fun as skill-building and even socializing activity can lead to gambling for money (Kristiansen, 2016). There is no research on the behavior of virtual and real money traders, so this study intends to contribute in this direction.

Introducing new technologies and innovations does not always have a positive effect on trading. For example, research on 1,607 investors who switched from phone-based to online trading in the 1990s shows that the change caused them to trade more actively, more speculatively, and less profitably due to overconfidence, self-attribution bias, and the illusion of knowledge and control (Barber & Odean, 2002). In this study, we control for virtual versus real money trading to have a better understanding of the signals transmitted by these two groups and examine their impacts on network leadership.

3. Research design

3.1. Data source, sample composition, and descriptive statistics

All data are collected from an online social trading platform, Ayondo.com, which allows global traders to trade in the German and US securities markets. Other well-known platforms are eToro and Zulutrade. We chose Ayondo because it provides detailed information about the traders, uses a transparent and user-friendly interface for displaying this information, and has a clear focus on two of the largest securities markets, which would help us attain consistent results.

The traders' profiles are available and open to the general public. Additionally, we secured the platform's approval to use this information for this study. The data was collected using web scraping, referring to the automatic software-assisted extraction of information from a website instead of copying it manually (Vargiu & Urru, 2012). The number of traders on the platform varied each day, but it was around 1,100 on average at the time of this study. We extracted detailed information from the top 250 traders using 30 variables to address our research question. High-frequency daily observations were made for 35 consecutive days: 2 March 2017 to 5 April 2017, representative of a period of normal trading activity when we had daily access to the publicly available data. For the sample period, we analyze 250 cross-sections and 8,750 panel observations. Descriptive statistics of most of the variables used in the estimations are shown in Table 2. It can be seen that *Number_of_Trades* is the variable with the largest fluctuations in its values, whereas *Winning_Trades* and *Winning_Months* are close to each other. Out of the three risk indicators, *Risk_Trader* is the most volatile index also with the largest mean; in contrast, the other two indicators share similar distributions.

Insert Table 2 here

3.2. Composite index construction and classification of signal groups

We started our investigation with original data of 30 variables. To reduce the dimension of our study and minimize the problem of multicollinearity among some of the variables, through the use of composite indexes, the final set of independent variables used in our regressions is condensed to 15. Some of the original variables which share high levels of similar quality regarding measurement and attributes are used in the construction of composite indexes which suitably reflect their information content. The procedure we apply to this variable transformation involves: 1) running principal components analysis (PCA) on the relevant raw data; 2) collecting the loadings of the first principal component; 3) using the loadings to compute a composite index (Cox, 1972; Vyas & Kumaranayake, 2006). This process is used in the production of four new variables: *Performance_Past*, *Risk_Trader*, *Risk_German30*, and *Risk_US500*. Further descriptions of the four variables are presented in Table 1.

It is reasonable to assume that when deciding to follow a particular trader, given the information available on the trading platform, a potential follower can assess the trader's competence through four key signal groups: TRADER CREDENTIALS (TRDC), VOLUME, PERFORMANCE, and RISK. Henceforth, the four signal groups will be presented in capital letters, with individual variables shown in italic. The TRDC group contains the four variables representing a trader's general background, which include intensity of trading knowledge, i.e., whether he/she is a popular professional or institutional trader or otherwise, membership duration, and experience of trading in months. In the VOLUME group, the amount and number of trades a trader executed are utilized, whereas, the PERFORMANCE group encompasses variables that highlight the profit and loss a trader achieved during a specific time horizon. Finally, the RISK profile of a trader is revealed through three risk indexes that are measured at the trader, German30, and US500 levels.

The four hypotheses introduced in the previous section are examined through four sets of independent variable groups: TRDC, VOLUME, PERFORMANCE, and RISK signals across the affect-based and cognition-based continuum dimensions (Wohlgemuth, Berger, & Wenzel, 2016; Lee, & Ma, 2015). Our dependent variable is LEADERSHIP, examined through the relationship between the independent variables and the number of followers, leavers, or joiners. We control for virtual versus real money traders to identify any differences between the two groups. Figure 1 provides a graphical representation of our conceptual model, with further details explained in the following section.

Insert Figure 1 here

3.3. Methodology

For the investigation of how our four signal groups play a role in a follower's decision in choosing a leader and to account for possible unobserved heterogeneity across traders, fixed effects panel least squares estimations (Bartels, 2008) are applied to five models. To control for the possible influence of time trends on the hypothesized causal relationships, period/day fixed effects are also used in the regressions.

Baseline model

$$\begin{aligned}
 Followers_{i,t} = & \alpha_0 + \alpha_1 Career_{i,t} + \alpha_2 Membership_{i,t} + \alpha_3 Experience_{i,t} + \alpha_4 Popular_{i,t} \\
 & + \alpha_5 Trades_Month_{i,t} + \alpha_6 Number_of_Trades_{i,t} \\
 & + \alpha_7 Winning_Trades_{i,t} + \alpha_8 Winning_Months_{i,t} + \alpha_9 Performance_CurrentMonth_{i,t} \quad (Eq.1) \\
 & + \alpha_{10} Performance_CurrentYear_{i,t} + \alpha_{11} Performance_Past_{i,t} \\
 & + \alpha_{12} Risk_Trader_{i,t} + \alpha_{13} Risk_German30_{i,t} + \alpha_{14} Risk_US500_{i,t} + \varepsilon_{i,t}
 \end{aligned}$$

Equation (1) shows the hypothesized relationship at the club level for the top 250 traders, with i indexing the 250 traders, and t indexing the 35 days under investigation. The dependent variable *Followers* is the total number of followers of trader i on day t . The 13

independent variables represent the four signal groups with their corresponding coefficients and hypotheses (TRDC: α_1 to α_4 (H1), VOLUME: α_5 to α_6 (H2), PERFORMANCE: α_7 to α_{11} (H3), and RISK: α_{12} to α_{14} (H4)), and $\varepsilon_{i,t}$ is the idiosyncratic error term. We predict that coefficients α_1 to α_{11} will be positive. That is, in general, followers react positively to a trader with well-established personal credentials who regularly trades with good results. However, according to the risk-averse preference assumption, negative coefficients (α_{12} to α_{14}) on RISK are anticipated.

The baseline model studies the reactions of all followers to our four signal groups. However, the involvement of these followers in this trading club varies according to whether they are virtual traders or real traders. Virtual traders operate with a fictitious account with no real money changes hand, while transactions of real traders entail the inflow and outflow of money. Because of this vital distinction, we are interested in discovering whether it impacts on our baseline model differently. We partition the overall sample according to the two trader categories and re-estimate Eq. (1).

3.3.1. Modeling for leavers and joiners

The independent variable *Followers* in Eq. (1) is measured at levels and gives a general picture of the relationship between club followers and the four signal groups in a static setting. To add dynamics to our investigation, we extend our study by examining the movements of these followers over time through the use of Equations (2) and (3). We first capture followers' movements by computing the change in followers from day t to day $t-1$ ($Followers_t - Followers_{t-1}$). Then, when the change is a negative number, i.e., the total number of a trader's followers has decreased, we consider it as a case of *Leavers*. Alternatively, a positive change serves as an observation of *Joiners*. We ignore those with zeros since they provide no additional

information to our investigation. Upon collection of the required observations, we utilize the following two equations to explore their statistical relationship with the independent variables.

$$\begin{aligned}
Leavers_{i,t} = & \beta_0 + \beta_1 Number_of_PreviousLeavers_{i,t} + \beta_2 Popular_{i,t} + \beta_3 Trades_Month_{i,t} \\
& + \beta_4 Number_of_Trades_{i,t} + \beta_5 Winning_Trades_{i,t} + \beta_6 Winning_Months_{i,t} \\
& + \beta_7 Performance_CurrentMonth_{i,t} + \beta_8 Performance_CurrentYear_{i,t} + \beta_9 Performance_Past_{i,t} \\
& + \beta_{10} Risk_Trader_{i,t} + \beta_{11} Risk_German30_{i,t} + \beta_{12} Risk_US500_{i,t} + \mu_{i,t}
\end{aligned}
\tag{Eq.2}$$

$$\begin{aligned}
Joiners_{i,t} = & \chi_0 + \chi_1 Number_of_PreviousJoiners_{i,t} + \chi_2 Popular_{i,t} + \chi_3 Trades_Month_{i,t} \\
& + \chi_4 Number_of_Trades_{i,t} + \chi_5 Winning_Trades_{i,t} + \chi_6 Winning_Months_{i,t} \\
& + \chi_7 Performance_CurrentMonth_{i,t} + \chi_8 Performance_CurrentYear_{i,t} + \chi_9 Performance_Past_{i,t} \\
& + \chi_{10} Risk_Trader_{i,t} + \chi_{11} Risk_German30_{i,t} + \chi_{12} Risk_US500_{i,t} + \delta_{i,t}
\end{aligned}
\tag{Eq.3}$$

Equations (2) and (3) share many independent variables in their estimations. Moreover, while preserving the VOLUME, PERFORMANCE, and RISK groups, the variables employed are similar to those of Eq. (1) with two modifications. First, we include a lag dependent variable, *Number_of_PreviousLeaver/Joiners*. Its inclusion explores whether current followers are affected by the number of previous followers' movements. That is to test the existence of herd behavior (Banerjee, 1992) among our samples, a human attribute which can be described as the tendency of traders to mimic the actions of others. Second, we only retain one variable (*Popular*) from the TRDC group, because a trader's popularity can change daily, but it is unlikely that considerable changes in the other three variables (*Career*, *Membership*, *Experience*) materialize over a short horizon. We predict that both VOLUME and PERFORMANCE will have a positive impact on followers to stay with a trader, i.e., followers will join a trader who has high trading volume and good investment performance, while the opposite holds for followers who decide to leave a trader. Again, due to the risk-averse preference assumption among followers, their relationship with RISK remains negative.

4. Empirical results

4.1. Baseline model results

Overall in this paper, we evaluate our empirical results through two approaches. First, we study the statistical significance of the independent variables both individually and according to their groupings. Second, we investigate the importance of individual variable groups through group-stepwise regressions by excluding a group from the regression and examining changes in the sum squared residuals (ΔSSR), which functions as an indicator of its contribution to the model. We expect that a relatively small change in SSR implies the absence of this group will not alter our estimation substantially, and vice versa.

Table 3 presents our regression results of the baseline model – Eq. (1) – for all 250 traders by using *Followers* as the dependent variable. The majority of the estimated statistically significant coefficients have the expected positive sign, especially the TRDC and VOLUME groups. According to Column (1), in the TRDC group, three (*Career*, *Experience*, *Popular*) out of four variables proved to be statistically significant, whereas only one in the VOLUME group variable, *Trades_Month*, is significant. The PERFORMANCE group results show that *Performance_CurrentYear* and *Performance_Past* are the two variables that contain explanatory power for the number of followers. The RISK group results offer us an interesting picture of how followers react to risk. Our findings show that while followers respond negatively to risk as measured by *Risk_Trader* and *Risk_US500*, i.e., they dislike a high-risk trader under these two classes, the opposite occurs for *Risk_German30*. In terms of our hypothesis testing, these results generally suggest that we cannot reject all four hypotheses.

Columns (2) to (5) of Table 3 present our group-stepwise regression results. These findings are comparable to those of Column (1). The majority of statistically significant coefficients maintain their influences on our model with minor changes. Indeed, looking at the

estimated coefficients ΔSSR and Adjusted R^2 , with an increase in estimation error of 219.24%, we see that followers consider TRDC the most important signal when choosing a leader, and this signal is followed by PERFORMANCE, VOLUME, and RISK. Overall, we cannot reject the statistical relationships implied in our four hypotheses.

Insert Table 3 here

4.2. Virtual versus real money traders

To produce a full picture of how followers' trading status affects the various degrees of reaction to these signals, we divide our full sample into two subsamples, real and virtual traders, and regress our baseline model of Eq. (1) accordingly.

4.2.1. Virtual traders

Table 4, Columns 1 to 5 exhibit our findings; we notice that the pattern of statistically significant coefficient appearance is similar to Table 3. Column (1) displays the estimation results when all virtual traders are included in the regression. The three variables (*Career*, *Experience*, *Popular*) in the TRDC group continue to play a significant role in our model, however, VOLUME shows no explanatory power for *Followers*. In the PERFORMANCE group, in addition to *Performance_CurrentYear*, *Performance_Past*, *Winning_Trades* is another statistically significant factor in our model. All risk-related variables are shown to be significant, and although *Risk_German30* maintains its unexpected positive relationship with traders, its function as a set of essential signals cannot be disregarded. These findings support the rejection of H2, while we cannot reject H1, H3, and H4.

We re-estimate our baseline model following the procedure of variable exclusion. The results of this process are presented in Columns (2) to (5) of Table 4. We observe that the stability of those statistically significant coefficients is maintained with no change in predicted

signs and limited variations in their magnitude. From ΔSSR , we observe that although the rate of change in the estimation residuals decreased to +38.25% from +219.24% in Table 3, TRDC remains our most important signal, followed by PERFORMANCE, RISK, and VOLUME. Both ΔSSR (+0.03%) and *Adj. R²* (0.692) in Column (3) tell us that removal of the VOLUME group has little impact on our baseline model.

4.2.2. Real traders

Table 4, Columns 6 to 10 show the estimation results when only real traders are included in the sample. For the TRDC group, three variables (*Career, Experience, Popular*) are statistically significant with the predicted positive sign. However, compared to the virtual trader regression, in Column 6, two VOLUME variables (*Trades_Month, Number_of_Trades*), previously shown to provide no explanatory power to *Followers*, become statistically significant. In the PERFORMANCE group, only *Performance_Past* serves as a useful signal to followers, whereas, the statistical significance of all estimated coefficients of the RISK group is absent. Synthesizing the overall findings of this type of traders, we cannot reject H1, H2, and H3, but have to reject H4. Hence, compared to virtual traders, a slightly different set of results is generated.

Regarding the group-stepwise regression results, it is apparent that the TRDC group leads in its position as the key signal with the highest ΔSSR of +215.84%. Following that, from Columns (8) to (10), we can see that the other signal groups can be placed in the order of PERFORMANCE, VOLUME, and RISK.

Insert Table 4 here

4.3. Leavers versus joiners

The estimation of our basic baseline model offers a general picture of how followers assess the four groups of trader dispositions in identifying top traders. To add robustness to our model and discussion, we further estimate the changes in the number of followers by categorizing them as either *Leavers* or *Joiners*. Panel least squares multiple regression is first applied to Eq. (2) and Eq. (3), then followed by group-stepwise regressions, and their results are shown in Table 5.

4.3.1. *Leavers*

Table 5, Columns 1 to 6, display the estimation outcomes of Eq. (2) when *Leavers* serves as the dependent variable. Column (1) shows that *Leavers* is statistically and positively affected by *Number_of_PreviousLeavers*, and negatively by *Popular*. Within the PERFORMANCE group, the estimated coefficients of both *Winning_Months* and *Performance_CurrentMonth* are statistically significant. However, the negative estimated coefficient of *Winning_Months* is consistent with our expectation, i.e., followers leave because the trader has fewer winning months. Again, it is not surprising to see followers leaving a trader who has fallen in popularity. These estimation results, which are the weakest hypothesis testing findings we have obtained thus far, suggest that we cannot reject H1 and H3. Nonetheless, we do not have enough evidence to support the cases of H2 and H4.

Group-stepwise regression results are presented in Columns (2) to (6) of Table 5. Most of the statistically significant coefficients in Column (1) preserve their status except for the case of RISK. This group shows an erratic occurrence and explanatory power toward *Leavers*. Upon inspection of ΔSSR of these five columns, it is clear that the most important signal used by a follower in becoming a leaver is *Number_of_PreviousLeavers*, which is then followed by the other GROUPS/variable in the order of *Popular*, PERFORMANCE, RISK, and finally, VOLUME.

4.3.2. *Joiners*

Regression results for our *Joiners* sample are shown in Table 5, Columns 7 to 12. Figures in Column (7) highlight the statistical importance of signals/variables that followers take into consideration when joining a trader. They include *Number_of_PreviousJoiners*, *Popular*, *Trades_Month*, *Number_of_Trades*, *Performance_CurrentMonth*, *Performance_CurrentYear*, plus all three risk indicators. As expected, *Joiners* positively react to *Number_of_PreviousLeavers*, *Popular*, *Trades_Month*, and the two current performance variables. Nevertheless, our findings demonstrate that the dependent variable *Joiners* is statistically and negatively affected by RISK, except when *Risk_US500* increases, a greater number of followers will join the trader. Relatively speaking, the empirical results we collected for the *Joiners* estimation indicate that we cannot reject our four hypotheses H1, H2, H3, and H4.

The group-stepwise regression results are depicted in Columns (8) to (12). With the support of the ΔSSR statistics, we identify the order of significance of our independent variables/GROUPS as 1. *Number_of_PreviousJoiners*; 2. *Popular*; 3. VOLUME; 4. PERFORMANCE; 5. RISK.

Insert Table 5 here

Looking at the results of Table 5, the most striking finding comes from the VOLUME group of variables. While VOLUME serves no value as a signal of trader competence for followers to depart from a trader, when it comes to deciding whether a follower should become a joiner of a new trader, this group plays a role in the decision. The distinctive characteristics possessed by *Leavers* and *Joiners* are highlighted in our overall findings.

To present a succinct picture of our overall results, Table 6 displays a summary of our hypothesis testing outcomes, and Table 7 highlights the importance of trader credentials and the existence of herd behavior in our models.

Insert Table 6 here

Insert Table 7 here

5. Discussion and conclusions

Our analysis starts with a general understanding of collaborative leadership (Yammarino, Salas, Serban, Shirreffs, & Shuffler, 2012) and relational leadership (Cunliffe & Eriksen, 2011) to explain the network dynamics of online social trading. We adapt signalling theory (Connelly et al., 2011) traditionally used to explain the effects of information asymmetry between entrepreneurs and investors for interpreting the relationship between top traders and followers in this study. This builds on what we know about online social trading and trust (Wohlgemuth, Berger, & Wenzel, 2016; Roca, José García, & José de la Vega, 2009), imitation-related performance (Berger, Wenzel, & Wohlgemuth, 2017), and open signals by top traders to their followers (Oehler, Horn, & Wendt, 2016). Informed by the work of Wohlgemuth et al. (2016) and Lee and Ma (2015), we focus on trader credentials, trading volume, performance, and risk signals across the affect-based and cognition-based continuum. Advancing signaling theory in the direction of network leadership, we argue that trust established between top traders and their followers depends on these four determining signals, so we examined them in detail.

We started our investigation by exploring how followers choose a leader in online social trading. We expected that financial factors such as performance and risk signals would play a dominant role compared to personal credentials and volume signals. However, our findings failed to substantiate this assumption. In fact, our estimation results of failing to reject H1 and

H3 in all different types of traders show that followed by performance, a trader's personal credentials serve as the most valuable signal about trader competence.

The volume of trades had a positive impact on followers as predicted, but only in relationship to trades per month and not regarding the overall volume of trades since registration. Our findings reconfirm the relationship between information signals among traders and their closely-monitored trading volume (Colla & Mele, 2009), This shows a rational side of the herd behavior (Shang, Chen, & Chen, 2013) whereby trading volume signals serve as a controlling mechanism in the network.

Performance has the predicted positive impact on followers as indicated in Table 3; however, an unanticipated negative coefficient of current year performance (α_{11}) is observed. This relation implies that followers view a trader's good performance during the current year negatively. This contradicts our expectation and might suggest that followers are attracted by a trader's past performance but show concerns about a trader with good trading results during the current year. According to Hartzmark (1991) and Cornell (2009), investment performance is affected by a combination of luck and skill. While luck is serendipity, skill is relatively permanent. Agreeing with their remarks, we can interpret our empirical results as evidence to support the case that followers value a trader's skill through observations made of past performance while discounting current performance as an occurrence of luck which might not repeat. As Cornell (2009) succinctly puts it, "An investment manager who is skillful this year presumably will be skillful next year. An investment manager who was lucky this year is no more likely to be lucky next year than any other manager".

Our findings on risk show the importance of network affinity signals and leadership. We observe that frequently followers exhibit risk-averse behavior toward *Risk_Trader* and *Risk_US500* statistics but become more risk-loving when *Risk_German30* increases. While the

risk-averse cases are expected, we suggest two probable explanations for our *Risk_German*³⁰ result. First, it could be because most of our traders hold investment portfolios linked to German financial instruments. As such, they react to German market risk in a positive and empathetic manner. Secondly, as elucidated in Keysar, Hayakawa, and An (2012), during the decision-making process, when choices are presented in a foreign tongue, the framing effect disappears and, as such, biases are also reduced. Based on their finding, we maintain that when our traders participate in securities investments outside their home country and a foreign language is involved, they are more risk-averse and cautious about their investments. Unlike when investing in German market portfolios, which entails a shorter geographic and emotional distance, a lesser degree of deliberate thinking is required, and hence, a more risk-loving attitude is exhibited. The association between the degree of risk-aversion and geographic/emotional distance is an interesting and relevant topic that deserves future research to explain the phenomenon.

All four signal groups of TRADERS CREDENTIALS, VOLUME, PERFORMANCE, and RISK exhibit explanatory power to the formation of network leadership in online social trading, but with varied degrees of significance. However, we detect two notable cases when comparing virtual and real money traders. First, for the virtual and real trader subsamples, a trader's personal credentials, which are represented by the TRDC group variables, have consistently shown to be the most valuable signal for followers to identify top traders. Second, whereas followers consider real traders' trading volume pattern as a more important factor than risk profile, the opposite applies to virtual traders. These observations inform us that in addition to testing the statistical importance of the hypothesized relationships, our empirical estimation approach quantifies the contribution of individual signals, and hence, a clear representation of how followers assess these signals is offered.

When followers observe an increase in the number of leavers in the previous period, the number of followers leaving a ranked trader increases during the current period. Another interesting aspect we observe is that joiners seem to care about a trader's trading volume, but it is not a factor leavers consider when quitting a trader. We can understand the herd behavior effect on our current followers when deciding to cease following a trader if others have left. Likewise, it is not surprising to see that a currently well-performing popular trader with an increasing number of followers is likely to attract new joiners.

Also, the direction of the relationship between *Followers* and RISK is negative if risk-averse preference is assumed. Our results indicate that both risk-averse and risk-loving attitudes are embedded within our samples. These findings better explain the apparent risk-averse behavior of those central to an investment network (Hollifield, Neklyudov, & Spatt, 2017) as a result of differences and contradicting perceptions of signals being offset by each other. Both joiners and leavers exhibit a comparable high degree of herd behavior. That is, they mimic what other followers did in the previous period. This supports previous research which suggests that building a reputation for honesty is important (Hartman-Glaser, 2017), but irrational disposition effect (Weber & Camerer, 1998) and herd behavior (Shang, Chen, & Chen, 2013) cannot be avoided as contradicting signals and forces coexist in a network. According to our study, this holds true for real and virtual traders alike.

We make a theoretical contribution by proposing a network leadership approach to understand the dynamics online social trading. Due to the more calculative, individualistic and profit-oriented nature of online social trading relationships, this is relatively different from current theoretical constructs on collaborative leadership (Yammarino, Salas, Serban, Shirreffs, & Shuffler, 2012) and relational leadership (Cunliffe & Eriksen, 2011). Our contribution is informed by signaling theory (Connelly et al., 2011) based on the analysis of

followers joining or leaving top traders. Previous applications of signaling theory distinguish between two groups: signalers with inside information and outsiders (Connelly et al., 2011) or firms and potential investors in the case of initial public offerings (Michaely & Shaw, 1994) and venture capital (Busenitz et al., 2001; Busenitz et al., 2005). We utilize signaling theory in an environment mediated by a digital platform where all members have the same attributes as traders and investors but can take interchanging positions of becoming top traders or followers. This study expands the ideas of signaling theory in network leadership by evidencing its relationship to the herd behavior (Banerjee, 1992) and the disposition effect (Glaser & Risius, 2016; Heimer, 2016; Lukas et al., 2017). Our results suggest that for followers, placing trust in someone with a strong career and professional background in investment trading is the most pertinent factor. This finding highlights personal credentials as the key determinant of leadership in online social trading. Indeed, a trader's popularity offers followers further reassurance of their choice. This finding is consistent with existing research on networks of financial intermediaries and their role in reducing local bias for cross-border venture capital investments (Jääskeläinen & Maula, 2014). In addition, our study confirms the importance of traders' connectivity to each other. The relative irrelevance of risk signals in the network provides empirical evidence to justify the link between irrational disposition effect and herd behavior as a consequence of group relationships.

Network leadership as a signaling theory construct in our study is marked by top traders' central role in two moments: the joining of followers informed by their popularity and trading volume, and the leaving of followers informed by their popularity and performance. This finding expands the application of signaling theory by suggesting that social elements such as credentials and popularity are essential to establish a relationship, but these are constantly assessed and reassessed in network environments. Volume signals associated with "more" seem to be important to establish relationships, but performance signals associated with

“better” seem important to maintain such relationships. This adds a longitudinal dimension to signaling theory related to information and knowledge sharing for adaptation, learning and group improvements in network environments.

Regarding methodology, we begin our investigation with a baseline model that targets the testing of our four hypotheses related to credentials, volume, performance, and risk. We then add a robust dimension to our examinations by further categorizing our sample into virtual versus real traders. Leavers versus joiners are then analyzed by applying fixed effects panel least squares estimations (Bartels, 2008) and composite indexes (Cox, 1972; Vyas & Kumaranayake, 2006). Besides producing a comprehensive study of the subject matter, the subsampling approach confirms the stability of the baseline model results. Considering the vast amount of information about online business, further research could benefit from similar high-frequency data analysis and studies. Our research perspective is consistent with signaling theory, we contribute positively to classify determinants of network leadership signals, and highlight the importance of herd behavior and disposition effect in this regard.

The key lessons for policy-makers from this study are related to the lower importance of risk and volume determinants of leadership in online social trading. Our study confirms what previous research has found about trading and gambling sharing structural characteristics related to sensation-seeking (Grall-Bronnec et al., 2017) and risk-taking propensity (Markiewicz & Weber, 2013). In the new and generally unregulated environment of digital platforms for investments, potentially speculative forms of network leadership for entrepreneurial activities deserve more attention.

For practitioners in online social trading, followers need to adapt a rational approach when deciding whom to follow. Top traders should be more aware of the personal credentials they need to project when seeking to build an extensive network of followers. Our findings

confirm the presence of human irrationality in online social trading and what previous research suggests about people being more risk-seeking toward losses, more risk-averse toward gains, but also more sensitive to losses than to gains (Liu et al., 2014). Our robust model about leavers and joiners only captures the element of timing in making such strategic decisions. Learning and gaining experience over a longer period or the conversion process from virtual traders to real traders could also have significant implications on how certain traders emerge to become top traders.

Limitations and directions for future research

This study makes a significant contribution by introducing a network leadership approach to signaling theory, evidencing the link between leadership signals, herd behavior, and disposition effect in network environments. The importance of individual credentials, followed by performance and whether other traders join or leave, compared to more rational volume and risk determinants indicates the largely human and, in cases, irrational nature of investments markets. We propose a conceptual and empirical link between leadership, finance and digital platforms, but this is only a starting point to explain the complex network relationships formed as the three fields converge.

In the specific context of this study more research is needed to investigate the timely performance of top traders, joiners or leavers and members' ability to admit losses. This could be done by looking beyond trust (Wohlgemuth, Berger, & Wenzel, 2016), automated performance imitation (Berger, Wenzel, & Wohlgemuth, 2017), and signals (Oehler, Horn, & Wendt, 2016) by taking a systems approach to look at innovative entrepreneurial responses and opportunities arising from better analytical skills and network leadership expertise. The key intermediary role of online trading and entrepreneurship platforms deserves more attention. With the existence of imperfect information, our results show that an individual's credentials play a major part in conveying information about his/her competence, which serves as a key

element of trust. Such behavior, however, could create opportunities for speculation and exploitation that need to be observed and investigated more closely. Firms can certainly benefit from our results by focusing their efforts on the development of a robust firm-level competence profile that reflects its unique characteristics. Regulators, on the other hand, could reflect on these findings to have a better understanding of potential risks and vulnerabilities in new digital network trading environments.

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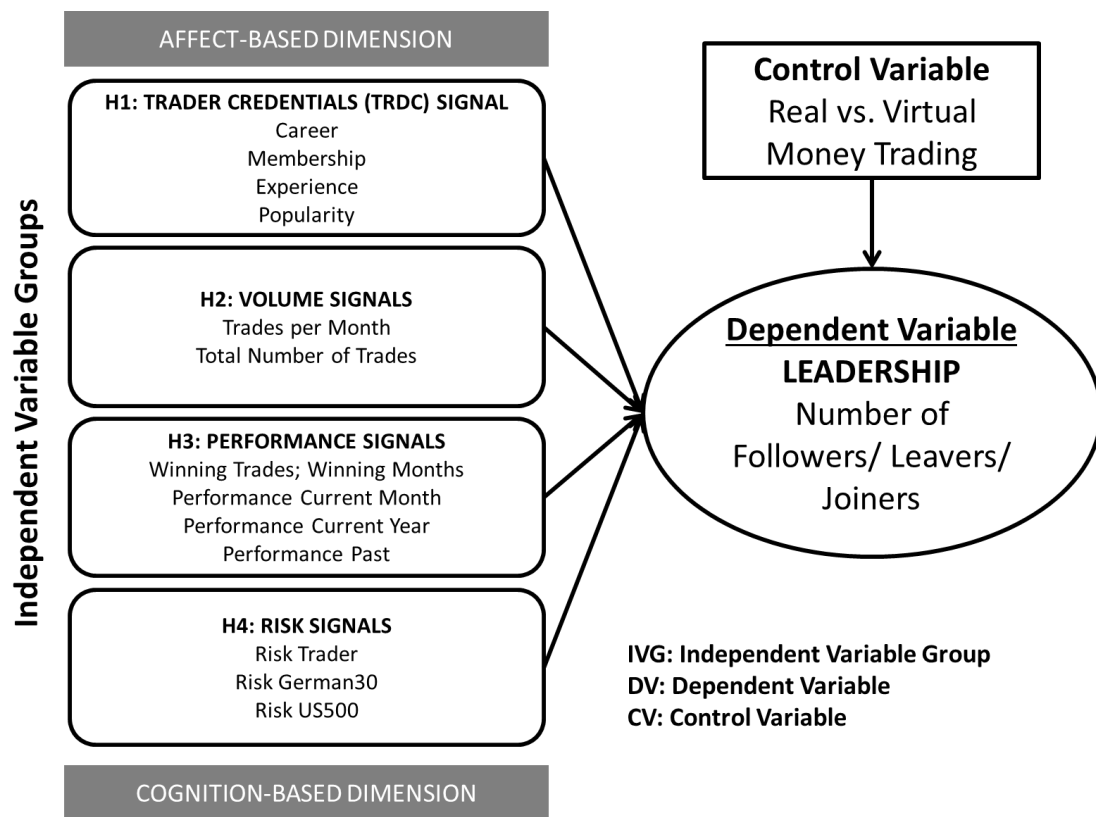


Figure 1: A signaling theory model of network leadership determinants in online social trading

Table 1: Description of variables used in regressions

Group	Variable	Description
	<i>Followers</i>	Number of followers on the day
TRDC	<i>Career</i>	Institutional or Professional = 1, otherwise = 0
	<i>Membership</i>	Membership in months
	<i>Experience</i>	Number of years in trading
	<i>Popular</i>	Popularity amongst followers yes = 1, otherwise = 0
VOLUME	<i>Trades_Month</i>	Number of trades per month
	<i>Number_of_Trades</i>	Amount of trades placed since the trader's registration
PERFORMANCE	<i>Winning_Trades</i>	Percentage of all trades that were closed with in profit
	<i>Winning_Months</i>	Distribution of months since registration in which the trader generated profit
	<i>Performance_CurrentMonth</i>	Profit/Loss (P/L) of the current month
	<i>Performance_CurrentYear</i>	P/L of the current year
	<i>Performance_Past</i>	Composite index based on trader's P/L: since start, 1 year, 6 months, 3 months
RISK	<i>Risk_Trader</i>	Composite index based on trader's risk profile that includes information of: MAR ratio, maximum draw down, Shape ratio, value at risk, volatility, risk score
	<i>Risk_German30</i>	Composite index based on German DAX 30 that includes information of: MAR ratio, maximum draw down, Shape ratio, value at risk, volatility
	<i>Risk_US500</i>	Composite index based on US S&P 500 that includes information of: MAR ratio, maximum draw down, Shape ratio, value at risk, volatility

Table 2. Descriptive statistics

	Mean	Median	Maximum	Minimum	Std. Dev.	Observations
<i>Followers</i>	46.01	3.00	1422.00	1.00	160.90	8750
<i>Membership</i>	14.41	13.06	96.41	0.01	12.36	8750
<i>Experience</i>	2.62	4.00	5.00	0.00	2.30	8750
<i>Trades_Month</i>	51.16	27.53	513.13	0.50	70.13	8750
<i>Number_of_Trades</i>	631.93	282.00	11853.00	1.00	1241.41	8750
<i>Winning_Trades</i>	0.72	0.72	1.00	0.00	0.20	8750
<i>Winning_Months</i>	0.61	0.62	1.00	0.00	0.24	8750
<i>Performance_Past</i>	0.16	0.08	1.98	-0.36	0.33	8750
<i>Performance_CurrentYear</i>	0.10	0.04	1.83	-0.36	0.25	8750
<i>Perofrmance_CurrentMonth</i>	0.00	0.00	0.38	-0.35	0.05	8750
<i>Risk_Trader</i>	0.70	0.67	1.51	0.14	0.32	8750
<i>Risk_German30</i>	0.05	0.04	0.11	0.00	0.03	8750
<i>Risk_US500</i>	0.04	0.03	0.08	-0.01	0.02	8750

Sample period: 3/02/2017 to 4/05/2017. Variables that carry binary numbers are not reported.

Table 3: Regression results of Eq. (1) - All traders. Dependent variable: Followers

	(1)	(2)	(3)	(4)	(5)
	All	w/o TRDC	w/o VOLUME	w/o PERFORMANCE	w/o RISK
<i>Intercept</i>	14.995 (1.165)	-5.016 (-0.152)	8.267 (0.584)	10.846 (1.042)	-14.516 (-1.294)
<i>Career</i>	21.135*** (2.857)		20.223*** -2.842	27.937*** -3.646	29.217*** (3.976)
<i>Membership</i>	0.042 (0.154)		-0.335 (-0.685)	0.089 -0.328	0.367** (2.006)
<i>Experience</i>	3.638** (2.480)		3.565** -2.355	4.099*** -2.922	4.145*** (2.796)
<i>Popular</i>	709.180*** (5.588)		706.222*** (5.495)	719.323*** (5.666)	704.951*** (5.522)
<i>Trades_Month</i>	0.308*** (2.708)	0.157 (1.108)		0.332*** (2.650)	0.256** (2.262)
<i>Number_of_Trades</i>	-0.012 (-1.249)	0.029*** (2.900)		-0.011 (-1.157)	-0.010 (-1.056)
<i>Winning_Trades</i>	-14.183 (-0.847)	-25.707 (-0.636)	5.522 (0.310)		-10.980 (-0.658)
<i>Winning_Months</i>	5.134 (0.642)	60.504*** -3.388	1.243 (0.147)		9.561 (1.144)
<i>Performance_CurrentMonth</i>	42.325 (0.994)	-56.370 (-0.784)	71.737 (1.541)		50.889 (1.212)
<i>Performance_CurrentYear</i>	-137.399*** (-3.103)	-374.459*** (-5.118)	-131.576*** (-2.873)		-137.777*** (-3.120)
<i>Performance_Past</i>	122.481*** (4.699)	288.616*** (4.824)	127.294*** (4.412)		115.897*** (4.584)
<i>Risk_Trader</i>	-31.653*** (-3.174)	-34.492* (-1.925)	-20.107* (-1.875)	-33.084*** (-3.235)	
<i>Risk_German30</i>	599.359** (2.110)	1283.815* (1.908)	417.739* (1.667)	152.739 (0.516)	
<i>Risk_US500</i>	-775.370* (-1.938)	1474.094 (-1.638)	-492.967 (-1.353)	-144.171 (-0.333)	
Adj. R^2	0.741	0.175	0.734	0.733	0.738
ΔSSR (%)	n/a	+219.24%	+2.82%	+3.16%	+1.38%
N	8750	8750	8750	8750	8750

t-Statistics are in parentheses. Significant statistics are in bold.

***, ** and * denote significance levels of 1%, 5% and 10% respectively.

Table 4: Regression results of Eq. (1) - Virtual vs Real traders

	<u>Virtual traders with dependent variable: Followers</u>					<u>Real traders with dependent variable: Followers</u>				
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	All	w/o TRDC	w/o VOLUME	w/o PERFORMANCE	w/o RISK	All	w/o TRDC	w/o VOLUME	w/o PERFORMANCE	w/o RISK
<i>Intercept</i>	2.668 (1.314)	4.692* (1.855)	2.826 (1.383)	15.693*** (4.562)	-12.756*** (-3.739)	25.447 (0.860)	-15.764 (-0.271)	6.978 (0.204)	4.391 (0.220)	-8.317 (-0.345)
<i>Career</i>	14.625** (2.409)		14.766** (2.490)	26.135*** (3.153)	15.958** (2.492)	26.354** (1.900)		23.904* (1.655)	34.057** (2.432)	29.458*** (2.694)
<i>Membership</i>	0.101 (0.755)		0.093 (0.633)	0.011 (0.074)	0.166*** (2.730)	1.518 (1.501)		2.138** (2.316)	2.218** (2.298)	0.426 (0.955)
<i>Experience</i>	1.049** (2.554)		1.019** (2.499)	1.606*** (3.520)	1.244*** (3.396)	5.305* (1.659)		5.238 (1.540)	5.999* (1.836)	5.851* (1.811)
<i>Popular</i>	365.362*** (33.493)		359.699*** (33.396)	358.384*** (26.404)	344.411*** (24.934)	681.701*** (5.734)		700.984*** (5.641)	726.914*** (5.838)	673.923*** (5.600)
<i>Trades_Month</i>	-0.001 (-0.051)	-0.335*** (-6.117)		0.014 (0.666)	-0.053*** (-4.311)	0.151** (2.042)	0.056 (0.304)		0.264*** (2.611)	0.108 (1.426)
<i>Number_of_Trades</i>	-0.001 (-0.344)	0.032*** (6.399)		0.000 (0.252)	0.003*** (3.248)	0.018** (1.966)	0.043* (1.655)		0.016 (1.540)	0.019** (2.122)
<i>Winning_Trades</i>	12.285*** (3.924)	20.881*** (5.362)	11.993*** (3.357)		11.905*** (3.336)	-28.995 (-0.837)	-30.414 (-0.401)	0.713 (-0.021)		-25.535 (-0.817)
<i>Winning_Months</i>	2.974 (1.203)	11.183*** (-3.55)	3.062 (1.229)		5.647** (1.975)	-20.384 (-1.015)	-12.046 (-0.443)	-33.724 (-1.613)		-11.071 (-0.598)
<i>Performance_CurrentMonth</i>	13.836 (0.982)	21.892 (1.530)	13.377 (0.889)		17.111 (1.179)	-71.822 (-0.683)	-469.339** (-1.921)	-18.819 (-0.181)		-47.08 (-0.469)
<i>Performance_CurrentYear</i>	-108.510*** (-3.956)	-132.835*** (-4.325)	-109.137*** (-4.014)		-110.603*** (-3.803)	-44.068 (-0.430)	-292.561 (-1.651)	-100.461 (-1.048)		-47.736 (-0.481)
<i>Performance_Past</i>	81.047*** (4.826)	86.374*** (4.572)	80.826*** (4.865)		78.171*** (4.691)	296.648*** (5.393)	889.604*** (4.465)	353.320*** (5.038)		296.246*** (6.335)
<i>Risk_Trader</i>	-17.130*** (-3.813)	-14.714*** (-2.547)	-17.267*** (-4.209)	-20.808*** (-3.547)		-20.140 (-1.051)	11.969 (0.438)	-2.258 (-0.105)	-31.258* (-1.744)	
<i>Risk_German30</i>	490.100*** (2.835)	83.053 (0.547)	487.553*** (3.049)	205.918 (1.308)		138.782 (0.267)	3602.567** (2.473)	126.811 (0.239)	-1196.236** (-2.225)	
<i>Risk_US500</i>	-730.029*** (-4.222)	-363.021** (-2.104)	-726.363*** (-4.475)	-275.093** (-2.201)		-927.550 (-1.116)	-4282.985** (-2.032)	-847.841 (-0.981)	727.786 (0.892)	
Adj. R ²	0.692	0.575	0.692	0.635	0.678	0.784	0.319	0.769	0.766	0.783
ΔSSR (%)	n/a	+38.25%	+0.03%	+18.65%	+4.63%	n/a	+215.84%	+7.06%	+8.58%	+0.89%
N	4443	4443	4443	4443	4443	4307	4307	4307	4307	4307

t-Statistics are in parentheses. Significant statistics are in bold. ***, ** and * denote significance levels of 1%, 5% and 10% respectively.

Table 5: Regression results of Eq. (2) and Eq. (3)

	<u>Dependent variable: Leavers</u>						<u>Dependent variable: Joiners</u>					
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
	All	w/o Previous Leavers	w/o Popular	w/o VOLUME	w/o PERFORMANCE	w/o RISK	All	w/o Previous Joiners	w/o Popular	w/o VOLUME	w/o PERFORMANCE	w/o RISK
<i>Intercept</i>	-1.228 (-0.905)	-1.516 (-1.139)	-0.172 (-0.129)	-1.213 (-0.890)	-1.707*** (-3.138)	-0.989 (-1.148)	1.013* (1.891)	1.558*** (2.776)	-0.019 (-0.032)	0.329 (0.463)	1.079*** (3.114)	0.751* (1.662)
<i>Number_of_PreviousLeavers</i>	0.139*** (4.035)		0.183*** (5.323)	0.139*** (4.068)	0.142*** (5.047)	0.138*** (3.996)	0.339*** (9.920)		0.406*** (9.680)	0.355*** (9.777)	0.346*** (9.089)	0.336*** (9.643)
<i>Popular</i>	-4.199*** (-4.080)	-5.162*** (-3.585)		-4.168*** (-4.287)	-4.728*** (-4.615)	-4.109*** (-3.943)	1.934*** (2.639)	3.542*** (2.830)		2.042*** (2.680)	1.854** (2.480)	1.821*** (2.691)
<i>Trades_Month</i>	0.000 (-0.055)	0.001 (0.175)	-0.002 (-0.557)		0.001 (0.204)	-0.001 (-0.270)	0.009*** (3.061)	0.011*** (2.853)	0.008*** (2.686)		0.010*** (3.205)	0.010*** (3.433)
<i>Number_of_Trades</i>	0.000 (0.116)	0.000 (0.054)	0.000 (-0.443)		0.000 (0.040)	0.000 (0.344)	-0.0002* (-1.709)	-0.0003* (-1.948)	0.000 (-0.845)		-0.0002** (-2.042)	-0.0003** (-2.511)
<i>Winning_Trades</i>	1.518 (1.007)	1.004 (0.746)	1.427 (1.029)	1.504 -1.042		1.279 (0.961)	-0.514 (-0.697)	-0.953 (-0.976)	0.006 (0.008)	0.035 -0.047		-0.485 (-0.617)
<i>Winning_Months</i>	-2.621*** (-2.847)	-1.798*** (-2.589)	-3.377*** (-2.972)	-2.635*** (-2.906)		-2.327*** (-2.781)	0.357 (0.593)	1.198 (1.501)	0.734 (1.109)	0.200 -0.356		0.972 (1.498)
<i>Performance_CurrentMonth</i>	12.569* (1.877)	10.479** (1.970)	18.611** (2.188)	12.617* (1.951)		13.118* (1.858)	4.697** (1.963)	4.930 (1.623)	4.268* (1.819)	7.308** (2.504)		2.668 (1.379)
<i>Performance_CurrentYear</i>	2.608 (0.754)	1.808 (0.494)	4.107 (1.239)	2.564 (0.723)		2.141 (0.593)	2.851** (2.097)	2.179 (1.094)	3.017** (1.968)	2.260* (1.747)		2.538* (1.830)
<i>Performance_Past</i>	-2.018 (-0.981)	-1.872 (-0.928)	-3.126 (-1.609)	-1.990 (-0.980)		-2.060 (-1.020)	-0.932 (-1.337)	-0.526 (-0.538)	-1.106 (-1.507)	-0.193 (-0.312)		-1.086* (-1.661)
<i>Risk_Trader</i>	-0.407 (-0.614)	-0.331 (-0.460)	-0.778 (-1.013)	-0.416 (-0.595)	-0.392 (-0.558)		-0.663* (-1.899)	-0.515 (-1.031)	-0.300 (-0.895)	-0.312 (-0.744)	-0.475 (-1.446)	
<i>Risk_German30</i>	-1.363 (-0.055)	23.500 (0.844)	-56.029** (-2.095)	0.103 (0.004)	43.752* (1.905)		-32.516* (-1.917)	-20.958 (-0.971)	-23.727 (-1.286)	-63.025*** (-3.309)	-17.521 (-1.139)	
<i>Risk_US500</i>	14.485 (0.334)	-26.250 (-0.621)	83.503* (1.781)	12.749 (0.302)	-62.054* (1.676)		59.096** (2.034)	32.905 (0.901)	51.647* (1.693)	112.481*** (2.968)	29.646 (1.174)	
Adj. R ²	0.132	0.120	0.095	0.135	0.128	0.135	0.347	0.253	0.316	0.328	0.338	0.342
ΔSSR (%)	n/a	+8.30%	+4.40%	0.00%	+1.25%	+0.11%	n/a	+34.60%	+4.60%	+3.18%	+2.00%	+1.18%
N	842	842	842	842	842	842	915	915	915	915	915	915

t-Statistics are in parentheses. Significant statistics are in bold. ***, ** and * denote significance levels of 1%, 5% and 10% respectively.

Table 6. Summary of hypothesis testing outcome

Hypothesis	Type of Traders				
	All	Virtual	Real	Leavers	Joiners
H1	Cannot Reject	Cannot Reject	Cannot Reject	Cannot Reject	Cannot Reject
H2	Cannot Reject	Reject	Cannot Reject	Reject	Cannot Reject
H3	Cannot Reject	Cannot Reject	Cannot Reject	Cannot Reject	Cannot Reject
H4	Cannot Reject	Cannot Reject	Reject	Reject	Cannot Reject

Table 7: Ranking of independent variable or group significance

Estimation model	GROUP/variable ranking				
	1	2	3	4	5
Eq. (1) - All traders. Dependent variable: <i>Followers</i>	TRDC	PERFORMANCE	VOLUME	RISK	
Eq. (1) - Virtual traders. Dependent variable: <i>Followers</i>	TRDC	PERFORMANCE	RISK	VOLUME	
Eq. (1) - Real traders. Dependent variable: <i>Followers</i>	TRDC	PERFORMANCE	VOLUME	RISK	
Eq. (2). Dependent variable: <i>Leavers</i>	<i>Number_of_PreviousLeavers</i>	<i>Popular</i>	PERFORMANCE	RISK	VOLUME
Eq. (3). Dependent variable: <i>Joiners</i>	<i>Number_of_PreviousJoiners</i>	<i>Popular</i>	VOLUME	PERFORMANCE	RISK